Ok - what I skins used:

Stealth Tron Tank:The skin of UNSTEALTHED tank was tron - like. Kinda harder to see it than normal red-shoot-me-with-portable-ion-cannon.

X-com GDI skins - yes they are bright! But the only reason I have them - is what I like X-com:UFO - and it looked awesome on GDI

NOD camuflage skin - makes NOD infantry to be darker - looked awesome - and didn't gave any advantages!

Tron Stank looked awesome - I mean - it finaly had good colors - and it didn't annoy the eyes!